

## **The Alaska Bird Club Policy and Procedure: Termination of Membership**

**Policy:** Termination of membership of The ABC can occur based on specific circumstances as described in this policy and procedure.

**Purpose:** The purpose of this policy is to identify the conditions and circumstances under which membership in The ABC may be terminated.

**Procedure:** Membership in The ABC may be terminated for any of the following reasons:

**1) Failure to pay dues:** An Individual or Family membership shall be in default for nonpayment of dues sixty (60) days after the dues become payable. The membership becomes delinquent and the member ceases to be entitled to any of the benefits of The ABC until such dues are paid.

**2) Written resignation:** Any member may resign from The ABC by submitting written resignation to the Secretary. Such resignation shall be effective on the date received by The ABC, unless said resignation specifies another date. Benefits of membership of The ABC will cease on the date of resignation.

**3) Removal for cause:** Members, including Officers and Directors, may be removed for cause from all membership categories by a four-fifths vote of the Board of Directors. Such decision shall be final and unappealable. For any cause, other than non-payment of dues, removal shall occur only after the member against whom the complaint was made, has been advised of the complaint and has been given reasonable opportunity for defense before a grievance committee. Pending any committee hearing, at its sole discretion, the Board of Directors shall be empowered to order suspension of membership and/or suspension of any particular user privileges, upon receipt of a verified report of misconduct. Such suspension shall be a short or long term temporary measure in conjunction with any mediation or arbitration procedure/s. Procedures related to removal for cause shall be in compliance with Alaska Statutes and Regulations.